



Farm Manager - Job Description

- Based in Central Victoria – Tooborac
- Be part of an innovative team that loves farming
- Develop your skills and learn of regenerative agriculture
- Lead a team to keep improving, achieving great quality and results

We're seeking an industry leader to join us on McIvor Farm in the role of Farm Manager. This position will work alongside owners Jason and Belinda Hagan in developing the farm and business at the forefront of Australian regenerative farming methods.

About McIvor Farm Foods

Jason and Belinda Hagan have made McIvor Farm their passion since 2010. It reflects the values and morals of hard work, love for the land & pigs, regenerative agriculture, honesty and respect.

Based on 600 acres in Tooborac, McIvor Farm produces world-class pasture-raised pork by using pigs in a forward thinking, regenerative agriculture system. All pork products are then direct marketed by us into top restaurants, butcher shops, farmers markets & our farm gate shop.

Being part of the McIvor Farm team is extremely rewarding, but a lot of hard work and the reason we want to develop this role to allow the farm and business to develop and reach its potential with great passionate people that share our vision.

About Your Role

This full-time, permanent position will include:

- The day to day hands-on management of Pig Production for 125 Berkshire Sows and progeny
- Lead and communicate to a team of staff (generally 2-3 people) to ensure all jobs are performed to the highest standard of animal welfare, diligently and efficiently
- Planning of production such as breeding herd, grower herd, gilt management
- Involved in planning of pasture rotation, stock movements – grazing plan and other livestock management (ie. cattle &/or sheep)
- Involved in farm development – breeding unit design, tree planting, etc
- Working closely with owners on all aspects of the farm and pig production to ensure we are maintain the focus of the business, animal welfare, health & production and land management
- Ensure OH & S in the workplace is being implemented
- Tractor work and basic equipment maintenance
- Opportunity to learn & develop skills of regenerative farming principles
- Some weekend work will be required

Your Skills & Experiences

You will require:

- Farm Management or Pig Livestock Experience (minimum of 3 years)
- Leadership capability to inspire, influence and develop others
- Passion for agriculture especially livestock
- Being a self-motivated, team player
- Willingness & commitment to hard, physical work in all weather conditions
- Positive attitude and willingness to learn
- Excellent communication skills
- Honesty, Dedication, reliability and a great work ethic
- Attention to detail in all aspects of your work
- Valid Drivers License

Preferred but not essential:

- Pig Experience
- Tractor and towing experience
- Truck License

A Total Employment Package will be determined by your experience and skills. A possibility of on-farm house is also on offer with this position.

The location of Tooborac is very central – only 20-30 minutes away from towns such as Kilmore, Seymour, and only 1 hour north of Melbourne. It is surrounded by picturesque granite boulders and beautiful landscape – we certainly believe it's our piece of paradise.

We are a non-smoking work place.

You may also be asked to complete a medical and physical examination including alcohol and drug testing.

Application

In your application tell us why you want to be part of the McIvor Farm team, outlining how your values and passion align with ours.

- Why you would like to work with us as our Farm Manager
- What is your passion
- What skills can you bring to McIvor Farm
- Resume and 3 referees

Email to info@mcivorfarmfoods.com.au by 5pm Friday 15th February 2019